

Modern Slavery and Human Trafficking Statement

JS Supported Living Services LTD
Financial Year: April 2026 – March 2027

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that JS Supported Living Services LTD has taken, and will continue to take, to ensure that modern slavery and human trafficking do not take place within our business or supply chains during the financial year April 2026 to March 2027.

JS Supported Living Services LTD is committed to acting ethically, transparently, and with integrity in all our business relationships. As a provider of care and support services, we recognise our responsibility to safeguard vulnerable individuals and uphold fundamental human rights.

Our Organisation

JS Supported Living Services LTD provides supported living and care services within the United Kingdom. We are regulated by the Care Quality Commission (CQC) and operate within a robust governance framework to ensure compliance with all relevant legislation, including safeguarding, employment, and human rights laws.

Our Commitment

We operate a zero-tolerance approach to modern slavery and human trafficking. We are committed to ensuring that there is no exploitation within our organisation or in any part of our supply chains.

We promote a culture of openness, accountability, and safeguarding, where all staff understand their role in identifying and reporting concerns.

Risk Assessment and Due Diligence

We recognise that risks of modern slavery may arise within both our workforce and our supply chains. To address these risks, we carry out due diligence

processes when onboarding new suppliers and continue to monitor existing suppliers throughout our working relationships.

We assess suppliers' commitment to ethical standards and include contractual obligations requiring compliance with anti-slavery legislation. Where risks are identified, we take appropriate action, which may include further investigation, engagement for improvement, or termination of the relationship.

Safeguarding

Safeguarding is central to our service delivery. In line with our duties under the Care Act 2014, we take all concerns regarding exploitation seriously.

If we suspect that any service user is a victim of modern slavery or is at risk, we will take immediate action. This includes reporting concerns to the relevant safeguarding authorities and, where appropriate, notifying the police.

Our staff are trained to recognise the signs of exploitation and to act promptly to protect individuals at risk.

Employment Practices

We are committed to fair, lawful, and ethical employment practices. All employees are provided with contracts of employment and are paid at least the National Minimum Wage.

Working hours, rest periods, and annual leave are managed in accordance with the Working Time Regulations 1998. We do not tolerate forced labour, coercion, or exploitation in any form.

Policies and Procedures

We maintain a range of internal policies that support our commitment to preventing modern slavery. These include safeguarding, whistleblowing, and staff conduct policies, all of which provide clear guidance on recognising and reporting concerns.

Reporting Concerns

All employees are encouraged to report any concerns relating to modern slavery. Reports can be made through line management or via our whistleblowing procedures.

We are committed to ensuring that concerns are handled appropriately and that individuals raising concerns in good faith are protected from any form of detriment or retaliation.

Where necessary, concerns may also be reported to external agencies, including safeguarding authorities and law enforcement.

Training and Awareness

We provide ongoing training to ensure staff understand modern slavery, how to identify risks, and how to respond appropriately. Training is delivered during induction and refreshed regularly.

We also promote awareness across the organisation to ensure vigilance at all levels.

Monitoring and Review

We are committed to continuous improvement in preventing modern slavery. We will review this statement annually and update it as necessary to reflect changes in legislation, regulation, and organisational practice.

Approval

This statement has been approved by the Director of JS Supported Living Services LTD and applies to the financial year April 2026 to March 2027.

Signed:



Director

Date: 1st April 2026